

# BASP TRAINER JOB DESCRIPTION

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| <b>Job Title:</b>       | Trainer                                                     |
| <b>Reporting to:</b>    | Business Manager                                            |
| <b>Responsible for:</b> | Delivery of BASP's first aid training courses across the UK |
| <b>Location:</b>        | UK                                                          |
| <b>Salary:</b>          | Daily Rate                                                  |

## General description of roles and responsibilities

The BASP Trainer will be responsible for delivering the BASP first aid and ski patrol training courses to individuals and to the commercial sector. The BASP Trainer will be responsible for delivering these courses at various venues across the UK. They will manage all aspects of the delivery with support from the Head Trainer & BASP administration Team.

## Key Responsibilities

- To deliver first aid at work and outdoor first aid training courses single handed at various venues and locations across the UK.
- To manage time effectively in order to deliver courses within the timescales allowed.
- To set up the course environment with first aid teaching aids, projector, visual aids and candidate workspace.
- To present the BASP quality assured course content.
- To ensure all learning and teaching styles are covered to maximise learning potential.
- To direct candidates through learning resources and assessment.
- To transport first aid learning resources to and from various venues around the UK.
- To manage equipment requirements for delivery of planned courses.
- To collect and annotate all learning resources and return them to the BASP administration team in a timely manner.
- To manage course expenses in line with the Trainer's Pay Package and to submit course receipts to BASP Administration Team.
- To work with other BASP Trainers and the BASP Administration Team.
- To be integral in training new BASP Trainers through the Trainee Programme or ongoing professional development of the current training body.

## Objectives

- To consistently deliver high quality, professional fun, enjoyable learning experiences.
- To spread the BASP professional outdoor first aid training brand and values to the wider public.
- To educate the public of the importance of first aid and the role everyone has to play.
- To raise awareness of Scottish Ski Resorts and the role of the Ski Patroller.
- To help maintain BASP's high number of returning customers.

## Competencies

- A very good command of the English language; written and verbal.
- Excellent presentation and communication skills.
- Good interpersonal skills and ability to communicate with people of all ages.
- The ability to deliver consistent, outstanding customer service.

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## Essential Skills, Qualifications and Experience

Trainers should hold all of the following:

- Evidence of skill, experience and knowledge of outdoor first aid. A minimum of 3 years practical experience.
- Evidence of ongoing practical first aid experience in the outdoors.
- Current First Aid at Work qualification (unless you are a Doctor or Registered Nurse).
- A formal teaching qualification or training qualification. PTLLS/Education and Development Level 3, the Certificate in Education and PGCE or equivalent, Nursing Mentorship qualification or equivalent. We do accept more, please check with BASP if you are unsure.
- A full driving license.

## Salary and Package

- A fixed daily rate of pay.
- Variable hours on a casual contract (we require availability to work weekends & mid-week on a monthly basis). Work to suit your lifestyle and other work commitments.
- Paid for mileage, travel time, accommodation and expenses.
- Trainer's uniform.
- 28 days holiday pay entitlement on a pro-rata basis.
- Nationwide Travel.
- Annual Insurance for Professional Indemnity & Employers Liability.
- Annual CPD training day/weekend.
- A contribution towards your first aid at work revalidation and IT.